

Student Pastor

Full-Time



MINISTRY SUMMARY: The student pastor will provide leadership in the Student Ministry at ClearView for grades 6-12 through spiritual shepherding of students and their families, ministry oversight of volunteers as well as proactive planning of ministry events and student worship. The student pastor will also be a supervisor for the entire Student Ministry Staff.

Experience/Skill Set:

- Bachelor's degree from accredited college or university
- Seminary degree preferred but not required
- Experience in student related ministry
- Experience in preaching/teaching students
- Strong communicator including digital media

DNA. The Heart of the Student Pastor:

- Provide vision and direct the student ministry—middle school and high school.
- Called to passionately lead the student ministry through teaching, coaching, and building relationships with students and their families.
- Desire to disciple students inside and outside of the church
- Encourager/Shepherd
- Coachable, proactive thinker
- Collaborates with ClearView staff to support the church's mission, values, and operating principles—a team player with a servant's heart

Key Results Metrics:

- Build and nurture personal relationships with students and coach them to grow into spiritual leaders
- Proactively recruit and coach new adult student teachers and leaders for small groups
- Plan events and programming for students which meets the mission of student ministry
- Plan and execute meaningful worship services for students
- Encourage and promote student involvement in missions and evangelism
- Communicate regularly to students and parents on student ministry activities
- Provide support for parents through events and seminars
- Oversee budget for all of student ministry
- Make personal home and hospital visits as needed
- Form and collaborate with Parent Advisory Team
- Supervise and train student ministry staff

The key areas of focus for this role are:

Establish Vision for Student Ministry and a strategy to accomplish it:

The student pastor will cast a vision for student ministry that focuses on outreach, discipleship, fellowship, mission opportunities and worship.

Disciple students both as a large group as well as disciple one on one.

The student pastor will plan meaningful worship services for students as a whole but also work to establish personal relationships with students as well. The main role of the Student Pastor is to build up a growing and healthy next generation of leaders and disciples for Jesus Christ.

Oversee recruiting and training of teachers, volunteers, and leadership within student ministry.

The student pastor will recruit, disciple, equip and empower lay leaders, both parents and young adults. He will provide formal (structured) and informal (by example) leadership training for youth leaders. Frequent communication and encouragement of youth leaders will be the key to success. As a coach, create a team atmosphere.

Strong Communicator

The student pastor needs strong communication skills with Bible teaching for students, social media and digital discipleship, as well as effectively communicating with parents and student ministry leaders.